

TO: Shawn MacCartey, President, Jacksonville Rugby Football Club  
Bob Gorter, Vice-President, Jacksonville Rugby Football Club  
Ricky Brown, Coach, Jacksonville Rugby Football Club

CC: John Devonport, President, Florida Rugby Union  
Karl Mesloh, Disciplinary Chairman, USA Rugby South

FROM: James Gladen, Disciplinary Chairman, Florida Rugby Union

DATE: September 29, 2008

RE: Disciplinary Sanction Against Jacksonville Rugby Football Club Player  
Kenneth Britt (CIPP # 126387)

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Offender: Kenneth Britt (CIPP # 126387)

Date of Offense: September 20, 2008

Match: Jacksonville Rugby Football Club @ Orlando Rugby Football Club

Referee: Scott Florance

Facts: As reported by the referee, with three minutes until full time, an Orlando player was tackled cleanly and driven out of bounds by the Offender. When the Orlando player got up after being tackled he threw the ball at the Offender for reasons unknown. The Offender then got up and punched the Orlando player in the side of the head as the Orlando player was walking away. Subsequently, the Offender was red-carded and he left the pitch without further incident.

Decision: The Offender was red-carded for punching in violation of the Florida Rugby Union Disciplinary Regulations and Procedures (the "Regulations"). This "Major Physical Offense" carries a mandatory suspension of 2-6 weeks or 2-6 regularly scheduled matches, whichever is longer, barring any mitigating circumstances. Additionally, under the Regulations, should the strike be directed at the head the mandatory suspension is increased to 3-12 weeks or 3-12 regularly scheduled matches, whichever is longer, barring any mitigating circumstances. It is clear that the Offender struck the opposing player in the head. The fact that it is the Offender's first offense warrants the imposition of the minimum suspension period of three (3) weeks from the date of the offense or three (3) regularly scheduled matches, whichever is longer. **The Offender shall be suspended from play for the period of three (3) weeks from the date of the offense or three (3) regularly scheduled matches, whichever is longer.**

\*\*\*Be advised that a second offense within one (1) year carries a minimum mandatory suspension of 4-10 weeks or 4-10 regularly scheduled matches, whichever is longer. Be further advised that if a second offense is directed to the head of an opposing player it could result in a violation that carries a mandatory suspension of 6-12 months.

Sanction: The Offender is suspended from play for the period of three (3) weeks from the date of the offense or three (3) regularly scheduled matches, whichever is longer.

**Be advised, if entitled to an appeal under the Florida Rugby Union Disciplinary Regulations and Procedures, such appeal must be made within ten (10) days of receipt of this notice of suspension, and must be made to Mr. James Gladen, Disciplinary Chairman, Florida Rugby Union, with a copy of the appeal sent to Mr. John Devonport, President, Florida Rugby Union.**